|  |  |
| --- | --- |
| **Tender Reference:** | **CWW/KHT/FWA01/2021/03 VEHREN** |
|  |  |

INVITATION TO TENDER

To Establish

FRAMEWORK AGREEMENT

for

**PROVISION OF VEHICLE RENTAL**

TENDER DOSSIER

|  |
| --- |
| **Letter Of Invitation To Tender** |

|  |  |
| --- | --- |
| **Tender Reference:** | **CWW/KHT/FWA01/2021/03 VEHREN** |

Dear Sir/Madam

**INVITATION TO TENDER FOR PROVISION OF VEHICLE RENTAL SERVICES**

Further to your enquiry, regarding the publication of the above-mentioned Invitation to Tender, please find enclosed the following documents, which constitute the tender dossier:

1. **Tender Dossier**

* **Instructions to Tenderers (Appendix 1)**
* **Concern’s Terms and Conditions (Appendix 2)**
* **Supplier Pre-qualification Form (Appendix 3)**
* **Tenderer’s Relevant Experience (Appendix 4)**
* **Financial Bid (Appendix 5)**
* **Tenderer’s Declaration (Appendix *6)***
* **Technical Specifications (Appendix 7*)***

1. ***Additional Documentation***

* ***Code of Conduct* and Associated Policies *(Appendix 8)***
* ***Concern Anti –fraud and Whistleblowing Policy (Appendix 9)***

We look forward to receiving your tender on or before **3:00pm (GMT+2) on 14th April 2021** at the address specified in the tender dossier.

**Your tender bid must include the following documentation so please use the list below as a ‘Checklist’ before submitting your tender to Concern.**

|  |  |
| --- | --- |
| **Description** | **Checklist** |
| **Supplier Pre-qualification Form Appendix 3** |  |
| **Tenderer’s Relevant Experience Form – Completed Appendix 4** |  |
| **Financial Offer - Signed & Stamped Completed Appendix 5** |  |
| **Tenderer’s Declaration – Signed & Stamped Appendix 6** |  |
| **Company Certificate of Business Registration (Essential)** |  |
| **Company Tax Clearance Certificate 2019 & 2020 (Essential)** |  |
| **Copy of Ownership/Registration of Proposed Vehicles (Essential)** |  |
| **Copy of Insurance cover for each proposed vehicle (Essential)** |  |
| **Copy of Annual Vehicle Inspection for each proposed vehicle (Essential)** |  |
| **Copy of Driver’s License for driver’s employed by the agency/Vehicle Owner** |  |
| **Certificate of Good Conduct for all Drivers (Essential)** |  |
| **Photographs x 4 of Each Proposed Vehicle** |  |

Offers must be submitted in a sealed envelopes, marked “not to be opened before **1400 (GMT +2), on 19th April 2021”,** and should bear the tender reference **CWW/KHT/FWA01/2021/03 VEHREN** on the outside of the envelope for identification purposes. See “Instruction to Tenderers” for more details.

Yours sincerely

**Paula Connolly**

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| **Appendix 1 Instructions To Tenderer** |

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| --- | --- |
| **Tender Reference:** | **CWW/KHT/FWA01/2021/03 VEHREN** |

**Introduction to Concern**

Concern Worldwide is a non-governmental, international, humanitarian agency that was founded in 1968. The organisation is devoted to the relief, assistance and advancement of people in greatest need in less developed areas of the world. Concern Worldwide’s vision is a world where people no longer live in extreme poverty, fear or oppression; a world where every person has access to a decent standard of living and the opportunities and choices basic to enjoying a long, healthy and creative life; a world where every person is treated with dignity and respect; a world where there is peace and solidarity among people. The organisation’s headquarters are in Dublin, Ireland.

Concerns policy is to work in countries in the bottom 40 as per the Human Development Index (HDI), though emergency interventions may take place in countries outside this group of countries.

**Service to be provided**

Concern Worldwide procures goods and services on a regular basis throughout the year, as programme demands dictate. We are now pre-qualifying service providers for Vehicle Rental with the intention to establish Framework Agreement contracts for a minimum of 12 months. A minimum of three service providers will be shortlisted whom Concern may use for the next 12 months provided that the service providers can meet our requests with roadworthy vehicles (as per Sudan Road Regulations and meets Concern’s minimum requirements.

Rental vehicles options will comprise of

1. Saloon/Town cars,
2. 4 x 4 vehicles (double cab pick/ups, hardtops etc)
3. Mini Buses (8+ seats)
4. trucks of various size

for rental on a daily, weekly, monthly or longer term basis.

Concern World operates in the following areas in the Republic of Sudan and service providers **must** provide vehicles that can operate in these areas (rural and urban). Locations may change depending on Concern’s operations, and service providers need to be flexible to meet those needs. Vehicles will be managed from the offices locations in each area.

|  |  |  |
| --- | --- | --- |
| **Lot No** | **Location** | **Concern Office (town/city)** |
| 1 | Kordofan (West & South) | El Fula, Kaduguli, Muglad, Abassiya |
| 2 | Gedaref | Gedaref |
| 3 | Darfur (West) | El Genenina |
| 4 | Khartoum | Khartoum |

1. **Closing Date & Time of Tenders**

The closing time and Date for the Tender is **1500 (GMT +2) on 14th April 2021.**

1. **Submission of Tenders**

Tenderers **MUST** submit their bids in a sealed envelope **ONLY** indicating the tender reference number “**CWW/KHT/FWA01/2021/03 VEHREN”** and the text not to be opened before **1400 (GMT +2) Monday 19th April 2021.** The Name, Address or Stamp of the tenderer **MUST NOT** be stated on the sealed envelope.

All tenders can be submitted in the following ways

* By hand delivery/postage/courier to the Receptionist or Logistics representative in each Concern office. The address for the Head Office in Sudan is **Concern Worldwide Sudan, Khartoum East, Khartoum-2, Street- 37, Plot- 25, Khartoum, Sudan**
* By email to [tender.sudan@concern.net](mailto:tender.sudan@concern.net) Please put the tender reference into the Subject Line. If the tender is being sent using more than one email then please mark the order of the email sent and the number of emails into the Subject Line e.g. Email 3 of 5 with the Reference No.

Tenders, which are not received by closing date will be treated as late tenders and will be disqualified and will not be included in the evaluation. Proof of posting will not be accepted as proof of delivery. If the envelope is not sealed and not marked as instructed above the bid will also be disqualified and will not be included in the evaluation. All information must be perfectly legible.

Concern Sudan working hours are Sunday to Thursday, 7.30am to 3.30pm. Tenders shall ONLY be accepted during normal official business hours. Please note that the Concern office will not be open during public holidays.

1. **Timetable for Tender Process**

|  |  |  |
| --- | --- | --- |
|  | **Details** | **Date** |
| 1 | Tender Advert | 31st March 2021 |
| 2 | Closing Date for Clarifications | 6th April 2021 at 3pm |
| 3 | Closing Date for Receipt of Tenders | 14th April 2021 at 3pm |
| 4 | Tender Opening Location | Khartoum |
| 5 | Tender Opening Date and Time | 19th April 2021 at 1400 |

1. **Language of Offers**

All bids should be received in **English**. The contract as well as all correspondences and documents relating to this tender exchanged by the tenderer and Concern, shall be written in English unless specified otherwise in the tender documents.

1. **Period of validity of offers**

All bids must be valid for a minimum of **90** days from the tender submission deadline date.

1. **Currency**

All financial proposals must be in US Dollar ($). The successful bidder must issue all invoices in US Dollar ($) for the duration of the framework agreement. If the tender is submitted in Sudanese Pound (SDG) then the financial evaluation will be converted into USD using an exchange rate decided up on by Concern Finance department.

1. **Lots**

The tender is split into 4 separate Lots as described below.

|  |  |
| --- | --- |
| **Lot No** | **Location** |
| 1 | Kordofan (West & South) |
| 2 | Gedaref |
| 3 | Darfur (West) |
| 4 | Khartoum |

Service Providers may submit their submission for one or all of the Lots. If submitting for more than one Lot then please submit the documents for each Lot in a separate envelope with the Lot No clearly marked on the envelope. These envelopes are placed into one large envelope and marked as per the instructions in ***2. Submission of Tenders***. Financial Offer for Each Lot must be filled onto the correct form in Appendix 5

1. **Type of contract**

A Framework Agreement will be signed with the successful bidders. The framework agreement does not does not guarantee any volume of orders under framework agreements. The rental of vehicles, types of vehicles, location and number of days will depend on the programmatic needs. We reserve the right to review this contract to ensure all is satisfactory and in line with current market value. The Framework Agreement can be signed with multiple Service Providers in each Lot.

1. ***Content of tenders***

All tender submissions must be submitted in a sealed envelope with the following content:

|  |
| --- |
| **Description** |
| **Supplier Pre-qualification Form Appendix 3** |
| **Tenderer’s Relevant Experience Form – Completed Appendix 4** |
| **Financial Offer - Signed & Stamped Completed Appendix 5** |
| **Tenderer’s Declaration – Signed & Stamped Appendix 6** |
| **Company Certificate of Business Registration (Essential)** |
| **Company Tax Clearance Certificate 2019 & 2020 (Essential)** |
| **Copy of Ownership/Registration of Proposed Vehicles (Essential)** |
| **Copy of Insurance cover for each proposed vehicle (Essential)** |
| **Copy of Annual Vehicle Inspection for each proposed vehicle (Essential)** |
| **Copy of Driver’s License for driver’s employed by the agency/Vehicle Owner** |
| **Certificate of Good Conduct for all Drivers (Essential)** |
| **Photographs x 4 of Each Proposed Vehicle** |

1. **Essential Criteria**

*All tenderers bids must comply with the following criteria:*

* Must have proven experience providing similar services.
* Must deliver the whole tender pack prior to the deadline of submission.
* All vehicles must meet with the Sudanese National Road Regulations and Concern Transport Policies for the relevant areas of operation.

1. **Opening of tenders**

The opening of tenders will take place on Tuesday **19th April 2021 @ 1400** in Concern’s Office in 37 Street, Khartoum. This is an open session and tenderers are invited to attend the opening session at their own expense. Members of the Tender Committee may also attend the opening session by connecting online and observing through video link.

1. **Evaluation of tenders**

All valid bids will be evaluated by an Evaluation Committee from Concern Sudan. They will assess the bids based on administrative, technical and financial evaluation, using the information provided in your submission. Concern do not consider the financial offer to be the most important factor. Technical compliance and previous experience is equally important.

Concern reserves the right to visit and inspect quality and confirm legality of the vehicles, test the drivers as to their standard of driving ability, speak to other clients of the service provider in relation to the experience they have with the service provider and the quality of vehicles, as part of the evaluation process.

The Tender Evaluation Committee will evaluate and compare the bids in the following manner.

**Admin Evaluation**; to determine substantially responsive bids i.e. documents are properly signed, stamped and dated, ensure that all documents requested are present and are valid. Only tender submissions which pass this Evaluation will progress to the Technical Evaluation stage.

**Technical Evaluation:** the Evaluation Committee will determine for each bid if the technical aspects of the bids conform and are acceptable. This will include reference checks and physical vehicle checks, Only tenders submissions which pass the Technical Evaluation stage will progress to Financial Evaluation stage.

**Financial Evaluation**

Financial Evaluation will be carried out based on the financial offers and Lead Time of the tenderers. The financial offer must include any discounts for the award or other price modifications offered by tenderers**. It is Concern’s standard policy not to negotiate on financial offers with tenderers. Therefore, all financial offers should reflect the best and final offer tenderers are willing to offer.**

The Evaluation Committee will recommend the award of the contract to the bidder(s) whose bid has been determined to be substantially responsive, administratively and technically acceptable. Concern Worldwide Sudan is not bound to accept the lowest, or any, Tender. No commitment of any kind, contractual or otherwise will exist unless and until a formal contract has been executed by Concern Worldwide Sudan.

1. **Clarification & Queries**

Any clarification, queries or additional information relating to the tender dossier required by potential tenderers should be sent to the following email address [tender.sudan@concern.net](mailto:tender.sudan@concern.net). Please quote the following in the subject line “**CWW/KHT/FWA01/2021/03 VEHREN” SERVICE PROVISION OF RENTAL VEHICLES.**

Please Note: Requests for clarification can be requested no later than: **6th April 2021.**

Any clarification given to one tenderer will also be communicated to all other tenderers regardless of whether they requested the information or not.

1. **Cancellation of the tender procedure**

Concern Worldwidereserve the right to cancel the tender procedure should there be:

* Non-receipt of a minimum quality number of bids
* The costs exceeding budgetary limits
* Concern no longer require Rental Vehicles.

This list is not exhaustive.

1. **Appeals Process**

Should a bidder or potential bidder for the tender have any issue which they feel requires appealing they should contact the Country Director at the following email address: - [musha.akm@concern.net](mailto:musha.akm@concern.net) quoting tender reference number “**CWW/KHT/FWA01/2021/03 VEHREN”**

1. **Data protection**

Concern guarantees that all procurement activities are fully and transparently documented for internal or donor audit purposes. Concern guarantees confidentiality of the procurement process.

1. **Donor**

Concern receive funding from a variety of donors who may contribute to this provision for programme activities. These include but not limited to: ECHO, EU, DFID/UKAID, Irish Aid, OFDA/USAID, UN Agencies.

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| **Appendix 2 Concerns Terms and Conditions** |

**PROCUREMENT TERMS AND CONDITIONS**

Unless the context indicates otherwise, the term “Buyer” refers to Concern Worldwide. The term “Supplier” refers to the entity named on the order and contracting with the Buyer. The term “Contract” can be taken to mean either (a) the purchase order or (b) the supply/service agreement, whichever is in place.

**GENERAL TERMS AND CONDITIONS**

**1) Price**: The prices stated on the order shall be held firm for the period and / or quantity unless specifically stated otherwise

**2) Source of Instructions:** The Supplier shall not seek nor accept instructions from any source external to Concern Worldwide in relation to the performance of the contract.

**3)** **Assignment:** The Supplier shall not assign, transfer, sublet or subcontract the contract or any part thereof without the prior written consent of the Buyer.

**4) Corruption:** The Supplier shall not give, nor offer to give, anyone employed by the Buyer an inducement or gift that could be perceived by others to be a bribe. The Supplier agrees that a breach of this provision may lead to an immediate end to business relationships and termination of existing contracts.

**5) Confidentiality :** All data, including but not limited to, maps, drawings, photographs, estimates, plans, reports and budgets that has been compiled by or received by the Supplier under the contract shall be the property of Concern Worldwide and shall be treated as confidential. All such data should be delivered to the authorized officials representing the Buyer upon request.

**5.1)** The Suppliermay not communicate at any time to any other person, government or authority external to Concern Worldwide, any information that has been compiled through association with Concern Worldwide which has not been made public except with written authorisation from the Buyer. These obligations do not lapse upon termination of the contract.

**6)** **Use of Emblem or Name:** Unless otherwise agreed in writing; the Supplier shall not advertise nor make public the fact that it is supplying goods or services to the Buyer, nor shall the Supplier in any way whatsoever use the name or emblem of Concern Worldwide in connection with its business or otherwise.

**7) Observance of Law:** The Supplier shall comply with all laws, ordinances, rules and regulations bearing upon the performance of its obligations under the terms of the contract.

**8) Force Majeure:** The meaning of the term can be taken to mean acts of God, war (declared or not), invasion, revolution, insurrection or acts similar in nature or force.

**8.1)** In the event of and as soon as possible after the occurrence of any cause deemed *force majeure,* the Supplier must inform theBuyer of the full particulars in writing. If the supplier is rendered unable either in part or in whole to perform its obligations then the Buyer shall take such action as it considers, in its sole discretion, to be appropriate or necessary in the circumstances.

**8.2)** If the Supplier is permanently rendered incapable in whole or part by reason of *force majeure* to complete its obligations and responsibilities under the contract then the Buyer will have the right to suspend or terminate the contract on the same terms and conditions laid out in section 9, Cancellation.

**9) Cancellation:** The Buyer reserves the right to cancel the contract should it suspend its activities or through changes to its mandate by virtue of the Executive Council of Concern Worldwide and/or lack of funding. In such a case the Supplier shall be reimbursed by Concern Worldwide for all reasonable costs incurred by the Supplier, including all materials satisfactory delivered and conforming to specification and terms of contract, prior to receipt of the termination notice.

**9.1)** Should the supplier encounter solvency problems including, but not limited to, bankruptcy, liquidation, receivership and similar, the buyer reserves the right to terminate the contract immediately without prejudice to any other right or remedy it may have under the terms of these conditions.

**10) Warranty:** The Supplier shall provide the Buyer with all manufacturers’ warranties. The supplier warrants that all goods supplied in relation to the contract meets specification, is defect free and is fit for the purpose of the intended use. If, during the warranty period, the goods are found to be defective or non- conforming to specification, the Supplier shall promptly rectify the defect. If the defect is permanent then at the choice of the Buyer the Supplier will either replace the item at their cost or reimburse the Buyer.

**11) Inspection and Test:** The Supplier must inspect the goods prior to dispatch to ensure conformance to specification and/or any other provisions of the contract. The Buyer reserves the right to inspect the goods for compliance with specifications and provisions of the contract. If, in the Buyers’ opinion, the goods and/or services do not comply with the specification, the Buyer will inform the Supplier in writing. In such a case the Supplier shall take the necessary action to ensure compliance, liability for any additional cost incurred for rectifying compliance will rest with the Supplier.

**12) Changes:** The Buyer reserves the right to make reasonable changes at any time to the specification, drawings, plans, quantity, packing instructions, destination, or delivery instruction. If any such change affects the price of goods or performance of service the Supplier and Buyer may negotiate an equitable adjustment to the contract, provided that the Supplier claims for adjustments in writing to the Buyer within 30 days from being notified of any change.

**13) Export Licence:** If an export licence or licences are required for the goods, the Supplier has the responsibility to obtain that licence or licences.

**14) Payment Terms:** Unless otherwise agreed, payment terms will be net 30 days from receipt of a correctly prepared invoice.

**15) Ethics:** The Conduct to which Concern expects all of its suppliers to respect is as follows;

* Suppliers must adhere to International Labour Organisation (ILO) labour conventions, particularly international labour standards, social protection and work opportunities for all.
* Employment is freely chosen.
* The rights of staff to freedom of association and to collective bargaining are respected.
* Working conditions are safe and hygienic.
* No exploitation of children is tolerated.
* Wages paid are adequate to cover the cost of a reasonable living.
* Working hours are not excessive.
* No discrimination is practiced.
* Regular employment is provided.
* No harsh or inhumane treatment of staff is tolerated.
* Local labour laws are complied with.
* Social rights are respected

Additionally, by acceptance by a supplier, service provider or contractor of a Concern supply, service or works contract, they understand and agree to abide by the terms of the Concern safeguarding policies (Programme Participant Protection Policy, Child Safeguarding Policy and Anti-Trafficking in Persons Policy).

**15.1)** Environmental Standards - Suppliers should as a minimum, comply with all statutory and other legal requirements relating to environmental impacts of their business. Areas which should be considered are:

* Waste Management.
* Packaging and Paper
* Conservation
* Energy Use
* Sustainability

**16) Rights of Concern Worldwide:** Should the supplier fail to perform under the terms and conditions of the contract, including but not limited to failing to obtain export licenses or to make delivery of all or part of the goods by the agreed delivery date(s), the buyer may, after giving reasonable notice to the Supplier, exercise one or more of the following rights:

* Procure all or part of the goods from an alternate source, in which event the Buyer may hold the Supplier liable for additional costs incurred.
* Refuse to accept all or part of the goods.
* Terminate the contract.

**16.1)** The contract will be terminated in the event of corrupt, fraudulent, collusive and/or coercive practices and the European Community will be informed where such practices may affect their financial interests.

**17) Rights of access for test purposes:** Concern Worldwide is contractually obliged to facilitate certain donor’s direct access to suppliers for test purposes. This obligation is extended to all Concern suppliers. (ECHO Ref: FPA, Annex III)

**18) No Agency:** This order does not create a partnership between the Buyer and Supplier or make one party the agent for the other for any purpose.

**19) DEVCO Compliance:** All Concern Suppliers must be compliant with supply, works and service contracts awarded within the framework of humanitarian actions financed by the European Union. (Ref: ECHO FPA, Annex III)

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| **Appendix 3 Supplier Pre-qualification Form** |

To be completed by tenderer:

1. **Business Profile**

|  |  |
| --- | --- |
| Name of Company: |  |
| Physical Address |  |
| Physical Address of where supplies or services can be inspected: |  |
| Telephone Number: |  |
| Email, if applicable: |  |
| Contact Name, Title, Telephone Number |  |
| Type of business (plc/limited company/partnership etc) |  |
| Years in operation: |  |
| Provide information on any relationships that you have with Concern staff? – Friends/family/ business partners etc. |  |

1. **Bank Details:**

|  |  |
| --- | --- |
| Bank Name: |  |
| Bank Address: |  |
| Bank Account Name: |  |
| Bank Account Number: |  |
| How long has this Account been open? |  |

1. **Payment Terms:**

|  |  |
| --- | --- |
| Orders accepted on signing contract? |  |
| Outline Payment terms. Do you accept these terms? |  |
| Preferred payment method: cheque/electronic payment |  |

1. **Employee Information**

|  |  |
| --- | --- |
| Number of Employees: |  |
| What is the average pay for your staff for one day’s work: |  |
| What is the minimum pay for your staff for one day’s work: |  |
| What is the average number of hours that your employees work per week: |  |

1. **Vehicle Information :**

**Provide a List of vehicles in your fleet under the following heading**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **No** | **Vehicle Type (Car, Bus, 4 x4 etc)** | **Make and Model** | **Year** | **Condition of Vehicle** | **Kms/Miles** | **Last Service carried out** | **Are you the Registered Owner (Yes/No)** |
| **1** |  |  |  |  |  |  |  |
| **2** |  |  |  |  |  |  |  |
| **3** |  |  |  |  |  |  |  |
| **4** |  |  |  |  |  |  |  |
| **5** |  |  |  |  |  |  |  |
| **6** |  |  |  |  |  |  |  |
| **7** |  |  |  |  |  |  |  |
| **8** |  |  |  |  |  |  |  |
| **9** |  |  |  |  |  |  |  |
| **10** |  |  |  |  |  |  |  |

**If your fleet has more than 10 vehicles then please attach a list of your additional fleet submitting the same information requested in this table.**

**Please attach photographs for each vehicle.**

**6. Insurance Details**

|  |  |
| --- | --- |
| Who is your vehicle insurer |  |
| Are all vehicles covered with valid insurance? |  |

**7. You are requested to attach a Copy of all documentation (Certificate of Ownership, Insurance, Certificate of Fitness or similar) as required by Republic of Sudan Road Regulations for each vehicle.**

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| **Appendix 4 Tenderers Relevant Experience** |

|  |  |
| --- | --- |
| **Tender Reference:** | **CWW/KHT/FWA01/2021/03 VEHREN** |

Please complete the table below using the format to summarise the major relevant supplies/services carried out in the course of the past 3 years by the tenderer. The number of references to be provided must not exceed 15 for the entire tender. Provide evidence where possible. EXPERIENCE SUBMITTED MUST BE RELEVANT TO THE RELEVANT GEOGRAPHICAL AREA

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **NGO/Company Name** | **Contact Details in NGO/Co.** | **Country** | **Total Contract Value** | **Dates** | **Description of Contract** | **Related Services Provided & Location** |
|  |  |  |  |  |  |  |
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| **Appendix 6 Tenderer’s Declaration** |

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| **Tender Reference:** | **CWW/KHT/FWA01/2021/03 VEHREN** |

In response to your letter of invitation to tender for the Service Provision of Rental Vehicles we, the undersigned, hereby declare that:

**1** We have examined and accept in full the content of the dossier for invitation to tender (Including Concern’s Term’s & Conditions, Programme Participant Protection Policy, Anti Trafficking Policy, Child Protection Policy, Anti Fraud Policy 2019, Whistleblowing Policy 2019) No. **CWW/KHT/FWA01/2021/03 VEHREN for Service Provision of Rental Vehicles.** We ……………………………………………………… (Name of Company/Bidder) hereby accept its provisions in their entirety, without reservation or restriction.

**2** We offer to deliver, in accordance with the terms of the tender dossier and the conditions and time limits laid down, without reserve or restriction:

**3** This tender is valid for a period of **90 days** from the final date for submission of tenders.

**4** If our tender is accepted, we undertake to provide a performance guarantee as required by the instructions to tenderers. (If required)

**5** We will inform Concern immediately if there is any change in the above circumstances at any stage during the implementation of the contract. We also fully recognise and accept that any inaccurate or incomplete information deliberately provided in this application may result in our exclusion from this and other contracts of the contracting authority.

**6** We note that Concern is not bound to proceed with this invitation to tender and that it reserves the right to award only part of the contract.

**7** We agree to adhere to all of the terms and conditions of the contracting authority as provided in the tender dossier.

**8** We confirm that we are not engaged in any corrupt, fraudulent, collusive or coercive practices and acknowledge that if evidence contrary to this exists, Concern reserves the right to terminate the contract with immediate effect.

**9** The Code of Conduct to which Concern expects all of its suppliers to respect is as per the points listed below and we confirm that we adhere to this code.

* Employment is freely chosen
* The rights of staff to freedom of association and to collective bargaining are respected
* Working conditions are safe and hygienic
* No exploitation of children is tolerated
* Wages paid are adequate to cover the cost of a reasonable living
* Working hours are not excessive
* No discrimination is practiced
* Regular employment is provided
* No harsh or inhumane treatment of staff is tolerated

**Environmental Standards**

Suppliers should as a minimum, comply with all statutory and other legal requirements relating to environmental impacts of their business. Areas which should be considered are:

* Waste Management
* Packaging and Paper
* Conservation
* Energy Use
* Sustainability

Yours Faithfully,

Name and first name: <[…………………………………………………………………>

Title: <……………………………………………………………………………………>

Duly authorised to sign this tender on behalf of:

**<**………………………………………………………………………………………...…**>**

Place and date: <…………………………………………………………….……………>]

Stamp of the firm/company: